



HEALTH AND SAFETY MATTERS

C18/53 – May
Part II -Confidential

Massey University Council Health, Safety & Wellbeing Charter

The Massey University Council is committed to, and responsible for, ensuring a healthy, safe and secure environment for staff, students, contractors, and any members of the public who are affected by University or associated with our work place.

All Council Members are committed to fulfilling their obligations under the relevant legislation (including any amendments), and ensuring the appropriate resources are in place to meet those obligations.

The Council recognises that it has a critical role to play in the governance and successful implementation of the health and safety programme, and in encouraging a culture which values the health and safety of our community.

In line with their commitment to Health, Safety & Wellbeing at Massey University, Council is required to:

- Satisfy itself that an effective management framework is in place to manage health and safety, including a written and signed Health, Safety & Wellbeing Policy, along with appropriate procedures and systems of work;
- Ensure that all managers demonstrate a commitment to the health and safety of the University community;
- Ensure that there are effective structures and methods in place for engagement and consultation with workers;
- Set health and safety targets for University in consultation with the Vice-Chancellor, and assess performance against those targets;
- Keep properly and regularly informed and updated on matters relating to health and safety governance, performance, and compliance;
- Understand the nature of University's operations and associated risk profile, and the processes and controls that are in place to manage these risks;
- Require a regular assessment of University's health and safety risk profile and compliance and control processes;
- Obtain regular reports from the Senior Leadership Team on the operation of the University's performance, risk management, compliance, and internal control processes;
- Obtain prompt reports of any incidents or hazards that have an actual or potential serious risk to health and safety (including any incidents notified to a regulator), any enforcement activity taken against Massey University, and the responses taken in relation to these;
- Consider annual H&S reports and any independent reviews, and consider any necessary adjustments to H&S strategy, performance Indicators, plans or targets;
- Actively engage in H&S leadership activity on campus, in association with the Director of Health, Safety & Wellbeing; and
- Regularly assess own understanding and actions in relation to Health and Safety matters.



Signature

University Chancellor (Mr Michael Ahie)

Date 3 May 2018

